



## Goose Network

### **Minutes from Managers Meeting**

### **Jambville, France**

**19/22 of October 2011**

Participating in meeting:

- Houens Odde, Denmark (Karsten, Stine, Karsten)
- Kandersteg, Switzerland (Magdalena, Pol)
- Naesbycentret (Maj, Janus)
- Griebal, Spain (Esteban)
- Norway (Eirik, Mats)
- Our Chalet (Katie)

And at the meeting in the end of the conference the following centres also participated:

- Bucher Berg (Johanna, Jan)
- Burg Rieneck (Pit)
- Neihaischen (Marianne, Guy, Tom)
- Vasserö (Valdemar, Erik)

Welcome from Mama Goose – Sally Thornton & greetings shared from Grandma Goose Ingebor and Grand Pa Mark.

#### **Reports from each Centre:**

**Houens Odde:** Silent summer, theatre and music weekend (all ages), participated in the SCENES-conference in the spring at Kandersteg, focused on the right balance between business and scouting (Robin Hood, gain the money from business and give it to the scouts), meeting in July for all x-volunteers from all over the world (16 participated and we evaluated and shared experience – There is a link to video on “you-tube” if you can find it).

**Kandersteg:** Changing the structure of management initiated when Mark left his position. Now its two directors, external and operational director. In the transition



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period the three senior directors ran the centre (very challenging). New centre manager Myriam. Had some local floods and needed to repair the centre. Less guests than earlier (maybe because of the crisis), 28 different nationalities in staff, at the end of 2010 we gained the EU-Eco label.

**Naesbycentre:** busy year because of the Jamboree, mostly people from the Netherlands (1100 at one time), Lots of changing in the people in charge of “areas”, bought a lot more land, planting 2000 plants this week, all our activities (aprox. 100) are now translated in to English.

**Griebal:** Happy to be here, we have a director now, and next year maybe 5 people working, volunteers from 6 different countries, rebuilding the centre, smaller buildings for the winter, only water from the rain, new water program, new activity program, everybody is being ask to put in 8 hours of work to repair the buildings, this summer we received a letter to clear the camp in four days (because of a fight between the regional and the national authorities about use of the forest, danger of fire), now we have to find/fund €200.000 in one year to stay, but we have a lot of support from the locals. It would be a great help if all the goose centres wrote a letter to support Griebal (the letters will be collected into a book, which will make Griebals case stronger).

**Norway:** The national assembly in 2010 decided to sell Ingelsrud (we are all sad about that), they also decided to professionalize the running of scout centres in Norway. Three properties are left, not buing more but seeing the potential in the existing ones (especialle one close to Sweden), if we cant get the infrastructure working we will be looking for something new.

**Our Chalet:** Staff changes are now less, so more stability at the centre for the first time in a while. Staff have come from some different exotic places... Madagascar, Slovakia for first time. Have had a project “Fit for the future” approved, renovation of the buildings this year and next (CHF1 mill. project, fundraised by the Chalet Foundation who own the property), Booking-time seems to get shorter, but less bookings than before, busy in the summer, day-programs for groups just camping in the area, Introducing our environmental program, more structure in the winter programme, looking into more adult events, events for people giving us money, would like more guests from Europe (70% comes from US by tradition). Special international Seminar “Young Womens World Forum” held in March as part of WAGGGS Centenary Celebrations with participants from more than 35 different countries (a lot from Africa)



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with simultaneous interpretation into French. Also held simultaneously in all 4 WAGGGS World Centres in India, Mexico & England. WAGGGS is running a pilot project of a “virtual centre” that moves around Africa Region (Funded by Mærsk).

Zellhoff: Jamboree, participated in ICD, where active with goose at the jamboree 2011

Vasserö: A lot of new changes, new booking-system for program (contact for more info). Working with soft values (i.e. how we work together)

Burg Rienek: Programme director changes every third year

#### **International Center Day:**

KISC took part (and coordinated it)

We would like to have more staff involved (especially welcome to involve the participants).

Suggest clues and more information beforehand.

Next ICD is at **Sunday the 8<sup>th</sup> of July 2012.**

Bucher Berg would like to coordinate the day in 2012.

#### **Camp Staff Seminar:**

#### **Report from seminar in 2011 held at Pax Lodge:**

**From the evaluations** - Overall great feedback

Session one – useful to very useful; Session two - useful to very useful; Session three - useful to very useful  
Belbin session – not useful – very useful (some groups had done before, or had results they personally felt unhelpful); Environments session – 50/50 on responses, would have liked ,more discussions

**Other ideas:** Better/fresher letter templates to encourage groups; One day or longer of solid preparation for the group task; Using real centres in a fictional land worked well; Fact sheet about each centre?; Will they use their mentors? Can we send out information to remind them in the future?

**Pax Lodge:** Enjoyed the traditions of the centre; Like - Conference facilities, garden, good veggie food, good timings; Bad – signs everywhere

**Skype calls:** Getting an agenda and plan for minutes would be helpful; Maybe not a Monday



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**Drop box:** Helpful; Someone with the authority to delete and keep up to date; Continuity in system of file names and saving; Private/public folders

**Planning team:** Comfortable, was able to get things done; Helps that if you had participated you knew what to expect; Good staff/participant age; Relaxing holiday feel

**Next year:** BP park, Italy; Have a letter ready for the managers conference; Planning team made of two parts – programme and production (Burg Renick); Language?; Need to be bigger – More participant and more centres

**Money and policies:** Make a policy for all centres to follow in relation to money and procedures of events; Use the centres own policy?

Next seminar is a B.P Park (Rome, Italy) over Easter; Need bigger planning team:

Policy on refunds: Should it be up to the hosting centre what policy they have?; Sally will have a skype-meeting with the old planning team (and they will talk about refunds guidelines). Agreed the Policy should follow that of the Host Centre.

Planning team 2012: Preben (DK), Ysbrand; Email to Sally if you have people for the planning team.

Host in 2013: Griebal or Naesby? We decided at the end of the conference for Neihaischen in Luxemburg.

#### **Goose Network Exchange:**

Popular centres (receivers): Burg Rieneck and Wasserö; Zellhof, Naesby, Buitenzorg and Hoens Odde had send out staff/volunteers to exchange.

Is it necessary to have one to coordinate? Stine will give the dépêche on to someone else in the network

We still need someone to step forward to be a new coordinator – anyone interested contact Sally

Put more information on the goose-website; more promotion at the camp staff seminar.



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#### **World Scout Jamboree:**

The Goose Network was visible at the Jamboree. Thanks to all who supported the focus on Goose network; Some didn't know about the network so was good opportunity to share wider.

#### **Goose Logo:**

Sally has a zipfile with the artwork of the logo. KISC will have a look for the original artwork on their server.

#### **Website:**

Its long overdue for an information renovation. Olaf (from Holland) is the website-editor, but is off course not doing anything by himself as he is no longer a direct part of the network. Anyone interested in taking on this work contact Sally & Olaf.

#### **SCENES-seminar:**

Next is in Costa Rica... we haven't really received much information.

#### **Future goals of the network:**

We will make a link from all our centres websites to the goose network website.

Please make something visible at your centre with all the names of the goose centres (signs, maps, posters, roll-ups ...) We can be ambassadors for each-other.

Let's focus on the things working: goose managers meetings and camp staff seminar. Please send representation to these meetings and seminars.

Would it be ok for non-goose-members to join the seminar?? Maybe. Sally will discuss with the planning team. Later: If there is space at the seminar yes we could include others from non Goose centres.

#### **Environment:**

Naesby is very much involved in the SCENES network and made a new successful environmental programme (3-5 tasks to have a badge)



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When Our Chalet has to cut down trees due to overcrowding and damage, they are recycled and have been used to build a shelter for the BBQ, new seating for the campfire circle and on other projects.

Griebal: Making solar power, medieval cooking and activity with bird sounds.

#### **Idea:**

Should we have a kind of a box with five goose activities? It should release a badge doing the activities. That is what the Goose Game does. We should focus on updating the game (maybe making it more like "The Challenge" concept that works successfully at Our Chalet.

#### **New members:**

Gilwell Ada's Hoeve Scout Centre (applying for membership) were not at the Meeting. They are on hold and Karsten will write Erik and tell what they need to do to be included. They need to participate.

#### **ACTIONS to carry forward:**

1. New person to update & support the website
2. Put a link on our own websites to the Goose website
3. Find original artwork for Goose Logo (KISC?)
4. Goose Network Staff Exchange - need new coordinator to replace Stine
5. Host for next CSS at Easter 2013: Neihaischen in Luxemburg

#### **Next meeting:**

A weekend-meeting 5-7 October 2012 at our Chalet in Switzerland (meeting on the 6<sup>th</sup> of October).

***See you all in Our Chalet next year (2012)!***